

Information on the Nominated Directors for Election

Mr. Poonsak Thiapairat Age 60 years

Type of Director: Independent Director / Non-Executive Director

Position in Company : Director , Chairman of Nomination and  
Remuneration Committee, Member of Audit Committee

Date of appointment as director : February25, 2004 (20 years 10 months)



Shareholding as of December 31, 2024

Direct shareholding: -None-

Indirect shareholding (Spouse and children who are not yet of legal age): -None-

Family Relationship Among the Nominated Directors : None

Education / Training:

- MBA (Finance and International Business), Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Master of Science Program in Logistics, Chulalongkorn University

Director Training from Thai Institute of Directors Association (IOD):

- Finance for Non-Finance Director (FN) class 23/2005
- Directors Accreditation Program (DAP) class 11/2004

Positions in other listed companies: none

Positions in other non- listed companies : 3 companies

Year in Office	Position	Company
2021 – Present	Chief Executive Officer	The Bricket Company Limited
2015 - Present	Director	Poons Group of companies
2014 – Present	Director	Bellugg Group Company Limited

Work Experiences :

Year in Office	Position	Company
2014 - 2020	Director and Senior Executive Advisor	Eternity Grand Logistics Public Company Limited and the subsidiaries company

### Meeting Attendance in the Past Year

Meeting Type	Attendance (Times Attended/Total Meetings)
Board of Directors Meetings	6/6
Non-Executive Directors Meetings	1/1
Independent Directors Meetings	1/1
Audit Committee Meetings	7/7
Nomination, Remuneration, and Corporate Governance for Sustainability Committee Meetings	5/5
Executive Committee Meetings	11/11
Annual General Meeting of Shareholders	1/1

Proposed Director Type: Independent Director

### Considerations for the Election of an Independent Director

Criteria	Details
Family Relationship with Executives or Major Shareholders of the Company or Subsidiaries	None
Relationships with the Company, Parent Company, Subsidiaries, Affiliates, or Entities with Potential Conflicts of Interest (Current or Within the Past 2 Years)	
- Director involved in management, employee, staff member, or consultant receiving a fixed salary	No
- Professional service provider (e.g., auditor, legal advisor, financial advisor)	No
- Significant business relationship that may impact independence (Specify the size of the transaction, if any)	None

Mrs. Nalinee Ngamsetthamas Age 65 years

Type of Director: Authorized Director / Non-Executive Director

Position in Company : Director, Member of Executive Director,

Member of Nomination and Remuneration Committee

Date of appointment as director: 1 March 2011 (13 years 9 months)

Shareholding as of December 31, 2024:

Direct shareholding: -None-

Indirect shareholding (Spouse and children who are not yet of legal age): -None-

Family Relationship Among the Nominated Directors : None

Education / Training:

- Ph.D. (Honorary Degree) in Finance, Sripatum University
- Certificate Master Marketing, Thammasat University and University of Gutenberg
- Master of Business Administration (Finance Management), National Institute of Development Administration (NIDA)
- Bachelor of Science, Srinakharinwirot University
- Advanced Master of Management Program (AMM Batch#1), The National Institute of Development Administration (NIDA)
- Thailand Insurance Leadership Program (OIC Batch#7), Office of Insurance Commission
- Thammasat World Leadership Program (TWLP Batch# 1), Thammasat University Alumni Association
- Leadership Succession Program (LSP Batch#4) Institute of Research and Development for Public Enterprises (IRDP)
- Thammasat Leadership Program (TLP Batch# 3), Thammasat University Alumni Association
- Advanced Security Management Program (ASMP Batch# 3), Thailand National Defense College
- Capital Market Academy Leadership Program (CMA Batch#8), The Capital Market Academy, The Stock Exchange of Thailand (SET)

Director Training from Thai Institute of Directors Association (IOD):

- Director Forum 2017 "The Board's role in CEO Succession Planning
- CAC Conference 2017 "Bright Spots: Lighting the way to a corruption free society"



- Corporate Governance for Capital Market Intermediaries (CGI) Class 15/2016
- IOD Exclusive Event (M-IEE) Class 1/2015
- Role of Chairman Program (RCP) Class 31/2013
- Director Accreditation Program (DAP) Class 61/2007

**Positions in other listed companies: 1 Company**

Year in Office	Position	Company
2010 - Present	Authorized Director, Chairman of Investment Committee, Chief Executive Officer	AIRA Capital Public Company Limited

**Positions in other non- listed companies : 9 companies**

Year in Office	Position	Company
October 2020 – Present	Authorized Director	Aspiration Two Company Limited
2019 – Present	Chairman of Executive Committee	AIRA Asset Management Company Limited
2018 - Present	Authorized Director	AIRA Venture Capital Company Limited
2017 - Present	Authorized Director	AIRA Asset Management Company Limited
2016 - Present	Authorized Director	Travelex (Thailand) Company Limited
2016 - Present	Authorized Director Chairman of the Board of Directors, Chairman of Executive Committee	AIRA Leasing Company Limited
August 2024- present	Chairman of Executive Committee	AIRA Property Company Limited
2015 - Present	Authorized Director	AIRA Property Company Limited
2015 - Present	Authorized Director Chairman of the Board of Directors	Aspiration One Company Limited
2014 - Present	Authorized Director Chairman of Nomination and Remuneration Committee	AIRA & AIFUL Public Company Limited
2007 – Present	Authorized Director	AIRA Securities Public Company Limited

**Work Experiences :**

Year in Office	Position	Company
2015 – August 2022	Chairman of Executive Committee Chief Executive Officer	AIRA Property Company Limited
2013 – June 2020	Authorized Director	AIRA International Advisory (Singapore) Pte., Ltd.
2017 – 2020	Authorized Director	Nok Airline Public Company Limited
2017 – 2019	Member of the Executive Committee	Nok Airline Public Company Limited
2014 – 2019	Chairman of Executive Committee	AIRA & AIFUL Public Company Limited
2017 – 2019	Authorized Director Chairman of the Board of Directors	Nok Scoot Airline Company Limited
2017 – 2018	Director	Nok Mangkang Company Limited
2012 - 2016	Authorized Director Chairman of the Board of Directors	AIRA Advisory Company Limited
2007 - 2016	Member of the Executive Committee	AIRA Securities Public Company Limited

**Meeting Attendance in the Past Year**

Meeting Type	Attendance (Times Attended/Total Meetings)
Board of Directors Meetings	6/6
Non-Executive Directors Meetings	1/1
Nomination, Remuneration, and Corporate Governance for Sustainability Committee Meetings	5/5
Executive Committee Meetings	11/11
Annual General Meeting of Shareholders	1/1

**Proposed Director Type:** Director

Mrs. Pornpilai Burasai Age 63 years

Type of Director: Authorized Director /Non-Executive Director

Position in Company : Director

Date of appointment as director: November 14, 2023 (1 years 2 month )



Shareholding as of December 31, 2024

Direct shareholding: -None-

Indirect shareholding (Spouse and children who are not yet of legal age): -None-

Family Relationship Among the Nominated Directors : None

Education / Training:

- Master of Business Administration (MBA), National Institute of Development Administration (NIDA)
- Mini MBA, Chulalongkorn University
- Bachelor of Economic, Thammasat University
- Graduated Diploma in English for Business and Management (EBM), Thammasat University
- Peace Ambassadors Class , Mahachulalongkornrajavidyalaya University

Director Training from Thai Institute of Directors Association (IOD):

- Executive Director Program (EDP) Class 9/2011
- Director Accreditation Program (DAP) Class 222/2024

Positions in other listed companies: none

Positions in other non- listed companies: 1 company

Year in Office	Position	Company
2022 – present	Member of Credit Committee	AIRA Leasing Public Company Limited.

### Work Experiences

Year in Office	Position	Company
August 2022 – July 2023	Advisor	AIRA Factoring Public Company Limited
2019 - June 2022	Managing Director	AIRA Factoring Public Company Limited
2018	Acting Managing Director	AIRA Factoring Public Company Limited
2011 - 2018	Executive Vice President of Credit and Marketing Department 2	AIRA Factoring Public Company Limited

### Meeting Attendance in the Past Year

Meeting Type	Attendance (Times Attended/Total Meetings)
Board of Directors Meetings	6/6
Non-Executive Directors Meetings	1/1
Annual General Meeting of Shareholders	1/1

Proposed Director Type: Director

Mr. Akrawit Sooksai Age 51 years

Type of Director: Authorized Director / Executive Director

Position in Company: Director, Member of Executive Committee

Member of Credit Committee, Chief Executive Officer



Date of appointment as director: July 5, 2018 ( 6 years 5 months)

Shareholding as of December 31, 2024:

Direct shareholding: -None-

Indirect shareholding (Spouse and children who are not yet of legal age): -None-

Family Relationship Among the Nominated Directors : None

Education / Training:

- Master of Economics, Thammasat University
- Digital Banking Transformation
- Enterprise Risk Management for Financial Institutions
- Certificate for Credit Underwriting, OMEGA (Financial Accounting for Banker & Credit Policy for Banker)
- Leadership Program on Trade and Development Strategy class 1/2024, International Institute for Trade and Development (ITD)

Director Training from Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) Class 286/2019
- Director Accreditation Program (DAP) Class 152/2018
- Strategic Board Master Class (SBM) Class 14/2024

Positions in other listed companies: none

Positions in other non- listed companies: 1 company

Year in Office	Position	Company
2018 - Present	President of Thai Factors Association	Thai Factors Association

Work Experiences



Year in Office	Position	Company
2011 - 2018	Vice President - Credit Underwriting Department Vice President - Credit Policy & Credit Risk Department	Kasikorn Bank Public Company Limited

**Meeting Attendance in the Past Year**

Meeting Type	Attendance (Times Attended/Total Meetings)
Board of Directors Meetings	6/6
Executive Committee Meetings	11/11
Credit Committee Meetings	1/1
Annual General Meeting of Shareholders	1/1

Proposed Director Type: Independent Director